



**STEWART PAINTING, INC.**

Previous Employer: \_\_\_\_\_

Address: \_\_\_\_\_

City and State: \_\_\_\_\_

Telephone Number: \_\_\_\_\_ Supervisor's Name and Title:

You're \_\_\_\_\_ Position \_\_\_\_\_ Title:

Reason for Leaving: \_\_\_\_\_

Salary: \_\_\_\_\_ per Hour Week Month Year (Circle one)

Dates of Employment: From: \_\_\_\_\_ to: \_\_\_\_\_

May We Contact Your Employer: Yes \_\_\_\_\_ No \_\_\_\_\_

**Professional References**

Name	Title	Company	Phone	Relationship
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**Releases and Applicant's Signature**

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquires may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information, and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Stewart Painting, Inc. and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form. All Applications will be kept on file for ninety (90) days.

\_\_\_\_\_  
Initials

All hiring and employment at Stewart Painting, Inc. is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Stewart Painting, Inc. has no specific term and may be terminated by the employee or Stewart Painting, Inc. with or without notice. I acknowledge that Stewart Painting, Inc. has not made any promises or representations that differ from those contained in this paragraph.

**STEWART PAINTING, INC.**

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I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Stewart Painting, Inc. and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to Stewart painting, Inc. I agree to release and hold harmless Stewart Painting, Inc. from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Stewart Painting, Inc. may be terminated.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

## PLEASE READ CAREFULLY

### DISCLOSURE AND AUTHORIZATION FORM

Stewart Painting, Inc. will procure a consumer report and/or investigative consumer report on you in connection with your employment application. Pre-employ.com, Inc. or another consumer reporting agency, will obtain the report for the Company. Pre-employ.com, Inc. is located at 3655 Meadow View Drive, Redding, CA 96002 and can be reached at 800-300-1821.

The report will contain information bearing on your character, general reputation, personal characteristics, mode of living and credit standing. The types of information that may be obtained include but are not limited to: credit reports, social security number verification, criminal record checks, public court records checks, driving records checks, educational records checks, verification of employment positions held, personal and professional references checks, licensing and certification checks, etc. The information contained in the report will be obtained from private and/or public record sources, including sources identified by you or through interviews or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutes or other acquaintances.

The nature and scope of any investigative consumer reports that may be requested is explained above. You are nonetheless, entitled to request more information about the nature and scope of such reports by submitting a written request to: Compliance Department, P.O. Box 491570, Redding, CA 96049 or faxed to 888-999-3839.

### AUTHORIZATION

I have read and understand this Disclosure and Authorization from. By my signature below, I consent to the release of consumer reports and investigation consumer reports prepared by a consumer reporting agency, such as Pre-employ.com, Inc., to the Company. I understand that if the Company hires me, my consent will apply throughout my employment unless I revoke or cancel it by sending a signed letter to Compliance Department, P. O. Box 491570, Redding, CA 96049 or fax to 888-999-3839. I understand that, to the extent allowed by law, information contained in my job application or otherwise disclosed by me before, during or after my employment, if any, may be utilized for the purpose of obtaining consumer reports or investigative consumer reports.

By my signature below, I also authorize the disclosure of information concerning my employment history, earnings history, education, credit history, credit capacity and credit standing, motor vehicle history and standing, criminal history, and all other information deemed pertinent by the consumer reporting agency to the agency by the following: past or present employers, learning institutions, including colleges and universities, law enforcement agencies, federal, state and local courts, the military, credit bureaus, and motor vehicle record agencies.

For residents of, or for jobs located in California, Minnesota and Oklahoma only: You will be provided with a free copy of any consumer reports or investigative consumer reports if you check the box below. You may obtain information or copies from the Company's investigative report file at any time prior to your receipt of such copies, to the extent available, by contacting Compliance Department, P.O... Box 491570, Redding, CA 96049 or by toll free fax 888-999-3839.  I request a free copy of the report.

Occasionally, Pre-employ.com and/or its partners send information on identity theft protection, background check information and other related products or services.

DO \_\_\_ or I DO NOT \_\_\_ wish to receive this information via email or mail?

Signature \_\_\_\_\_

Date \_\_\_\_\_



**INFORMATION AND RELEASE AUTHORIZATION FORM  
FOR REFERENCES, EDUCATION OR LICENSE VERIFICATION ONLY**

I VOLUNTARILY AND KNOWINGLY AUTHORIZE ANY PRESENT OR PAST EMPLOYER OR SUPERVISOR, COLLEGE OR UNIVERSITY OR OTHER INSTITUTION OF LEARNING, ADMINISTRATOR, LAW ENFORCEMENT AGENCY, STATE AGENCY, LOCAL AGENCY, FEDERAL AGENCY, CREDIT BUREAU, COLLECTION AGENCY, PRIVATE BUSINESS, MILITARY BRANCH OF THE NATIONAL PERSONNEL RECORDS CENTER, PERSONAL REFERENCE, AND OR OTHER PERSONS TO GIVE RECORDS OR INFORMATION THEY MAY HAVE CONCERNING MY CRIMINAL HISTORY, MOTOR VEHICLE HISTORY, SOCIAL SECURITY NUMBER, EARNINGS HISTORY, CHARACTER, AND EMPLOYMENT (INCLUDING REASONS FOR TERMINATION) OR ANY OTHER INFORMATION REQUESTED by Pre-employ.com, Inc.

I voluntarily and knowingly unconditionally release any named informant from any and all liability resulting from the furnishing information. A photographic or faxed copy of this information & Release Form shall be as valid as the original.

**THE FOLLOWING MUST BE FILLED OUT COMPLETELY  
PLEASE USE A PEN WITH BLACK INK (Print Clearly)**

Last Name	First	Middle
Home Address		
City	State	Zip

Please provide the following information for each company listed on employment application.  
(Use Additional Paper If Necessary)

Company	Dates of Employment From - To	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address		
City	State	Zip
Position	Supervisor	Phone

Company	Dates of Employment From - To	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address		
City	State	Zip
Position	Supervisor	Phone

Company	Dates of Employment From - To	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address		
City	State	Zip
Position	Supervisor	Phone

Please provide the school, university or college name (highest level of education received)

Institution		Institution	
Location	Dates	Location	Dates
Degree	Major/Minor	Degree	Major/Minor
Name used while attending		Name used while attending	

**Personal References (Individuals with whom you have worked)      Professional License Information**

Name	Phone	License Type	State Issued
Name	Phone	License Type	State Issued
Name	Phone	License Type	State Issued

Signature	Date
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